

WORKING AND LEARNING IN A NON-THREATENING ENVIRONMENT

All employees and students employed or learning at Lavender International should be able to work or study in a comfortable and non-threatening environment.

All employees and students are expected to behave in a non-bullying, non-racist, non-ageist and non-sexist way towards the public, their fellow employees and fellow students.

During all activities, including teaching, staff and students will be given the equal opportunity in undertaking whatever activity is being performed, irrespective of their sex, disability, age, marital status, religious beliefs, social background or sexual orientation.

Lavender International wishes to ensure that the workplace and training school are free from threats, bullying and harassment, and that all employees and students are treated with dignity and respect.

Lavender International will not tolerate any bullying or harassment to employees and their families, students or other visitors and contractors. Lavender International will not tolerate any 'cyber' bullying by electronic means such as email, text or social networking websites.

A breach of any of these policies by Lavender International employees will result in disciplinary action, and might result in a student being removed from a training course, should they fail to adhere to our policies.